

SCHOOL DISTRICT OF RHINELANDER

Regular Monthly School Board Meeting

Monday, July 15, 2024

6:00 p.m.

Please note that the start time of the Regular Monthly School Board Meeting may be delayed if the preceding Operations and Strategic Planning Committee Meeting runs over its scheduled time.

Superior Diesel Advanced Learning Center - Rhinelanders High School

665 Coolidge Avenue, Rhinelanders, Wisconsin

(715) 365-9750 (Superintendent's Office)

- I. Call to Order
 - a. Pledge of Allegiance
 - b. Roll Call
 - c. Declaration of Public Notice

- II. Citizens and Delegations – This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)

- III. Report Topics/Updates
 - a. School Board President’s Report (General District Information)
 - b. School Board Vice-President’s Report (General District Information)
 - c. Rhinelanders Education Association Representatives Reports(s) (if any)
 - d. Lexi Allen – Annual Review of the ACP (Academic and Career Planning)/E4E Program
 - e. Committee Chari Reports – Instruction and Accountability Committee Report, Operations and Strategic Planning Committee Report, Employee Relations Committee Report, Capital Projects Ad Hoc Committee Report, and CESA 9 Representative Report

- IV. Discussion, Report/Update, and/or Action Topics
 - a. Consider Approval of the Minutes from the June 17, 2024, Regular Board Meeting.
 - b. Consider the Approval of the June 2024 Payment of Claims in the Amount of \$879,195.62 and the June 2024 Payment of Contracted Services in the amount of \$1,374,927.88.
 - c. Consider Acceptance of Various Gifts/Donations Contributed to the District.

- d. Discussion and/or Action on the 2024-2025 Preliminary Budget.
 - e. Discussion and/or Action on Health Insurance.
 - f. Required Notification of Academic Standards for the 2024-2025 School Year.
 - g. Discussion and/or Action New Policy 2264 – Special Update – Title IX – June 2024 – Nondiscrimination on the Basis of Sex in Education Programs or Activities. Due to the Federal requirement for the policy, a second reading will be suspended.
 - h. Discussion and/or Action on Revised Policy 2266 – Special Update – Title I – June 2024 – Nondiscrimination on the Basis of Sex in Education Programs or Activities (The Board’s Policy and Grievance Procedures for Responding to Sexual Harassment Alleged to have Occurred Prior to 8/1/2024).
 - i. Discussion and/or Action on Suburban Replacement (This topic will be considered if the Operations and Strategic Planning Committee has made a recommendation).
- V. Superintendent’s Report – General District Information, Response to School Board Member Questions/Concerns, and/or Student and Staff Recognitions (if any).
- VI. Enter Closed Session
Enter closed session pursuant to
- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
 - c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.
- More specifically, to consider staff contracts, the hire of staff, staff layoffs, and/or staff resignations/retirements, and to consider an agreement regarding a specific individual and/or contracted service, and/or the histories and/or disciplinary data of specific persons.
- VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.
- VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and hand-delivered or sent via U.S. Mail to the Board of Education. It is also posted on the School District of Rhinelanders Website at www.rhinelanders.k12.wi.us/board/boardagendas.cfm

DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

- Central Elementary School
- Crescent Elementary School
- Pelican Elementary School
- James Williams Middle School (JWMS)
- Northwoods Community Elementary School (NCES)
- Rhinelanders High School (RHS)
- School District of Rhinelanders Administration Center
- School District of Rhinelanders Website: www.rhinelanders.k12.wi.us
- Rhinelanders District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

- Northwoods River News
- Northwoods Star Journal
- Coyote 93.7 WCYE
- NRG Media
- Radio Station WJJQ
- Radio Station WRJO
- WJFW-TV Channel 12
- WAOW-TV Channel 9
- WSAW-TV Channel 7

The School District of Rhinelanders does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

AS A BOARD, WE WILL

- Listen
- Respect
- Communicate
- Trust
- Inquire
- Accept
- Consider
- Collaborate
- Be Open
- Achieve
- Model
- Be Honest

DISTRICT LEADERSHIP WILL

- Be Open
- Advocate
- Include
- Communicate
- Care
- Invest
- Inform
- Lead
- Respect
- Be Clear
- Be Honest
- Trust